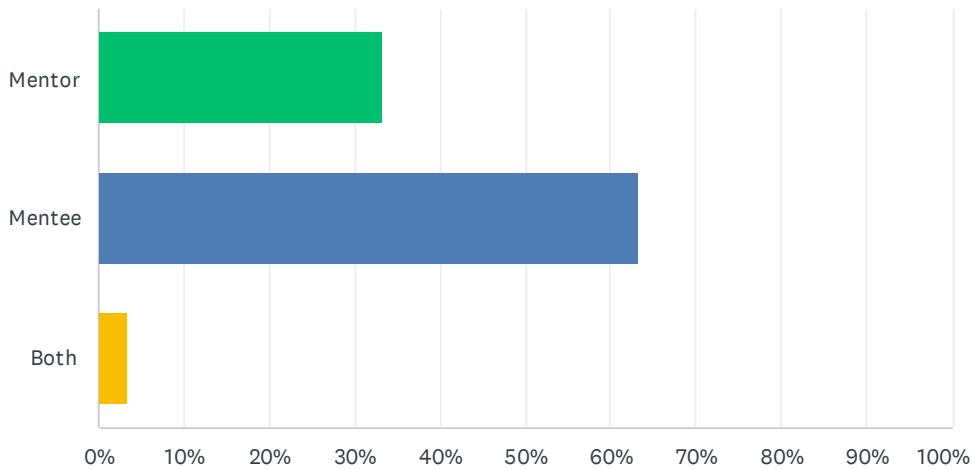


Q1 What is your role in the 2022-2023 program?

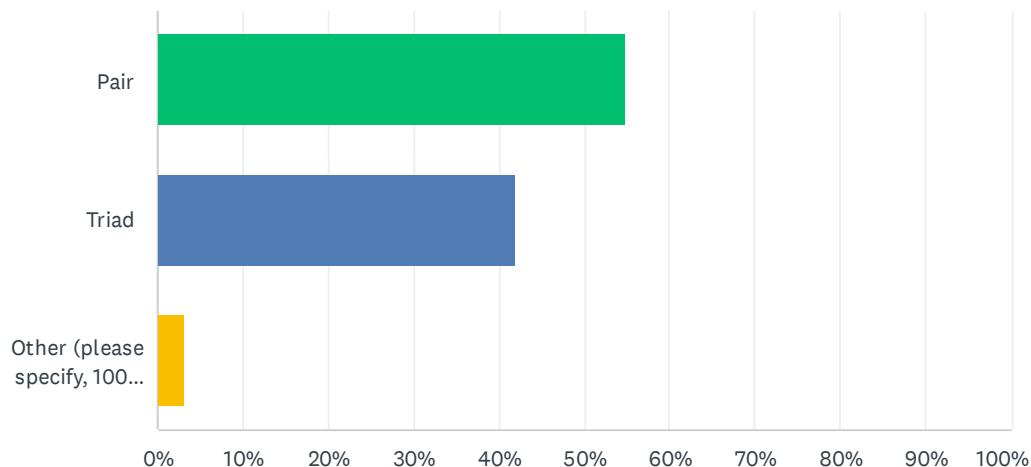
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Mentor	33.33%	10
Mentee	63.33%	19
Both	3.33%	1
TOTAL		30

Q2 Are you in a triad or mentorship pair?

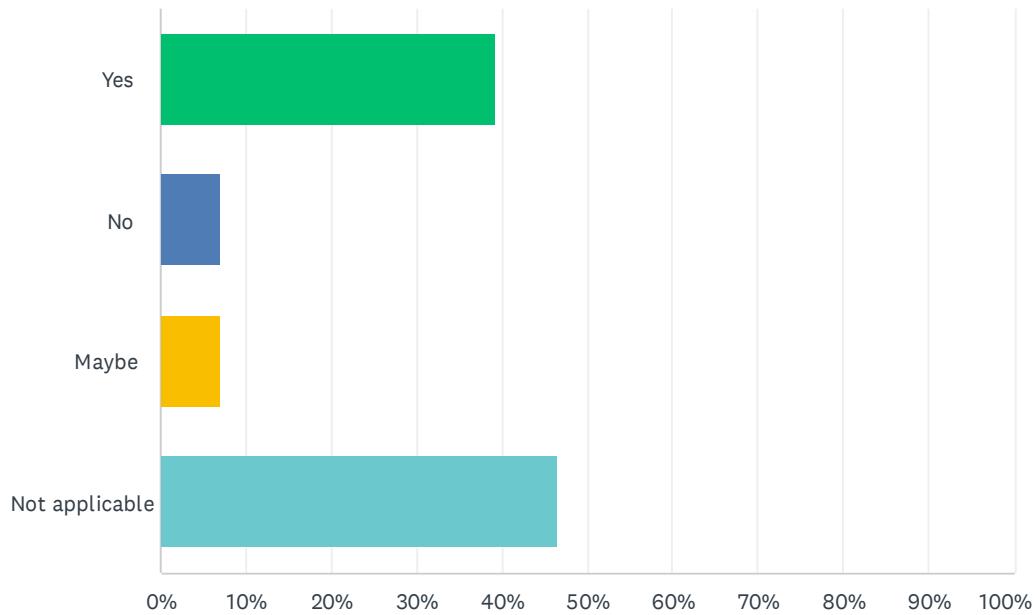
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Pair	54.84%	17
Triad	41.94%	13
Other (please specify, 100 character limit)	3.23%	1
TOTAL		31

Q3 If you were in a TRIAD, would you participate if you were matched in a TRIAD mentorship group in the future (as opposed to a PAIR)?

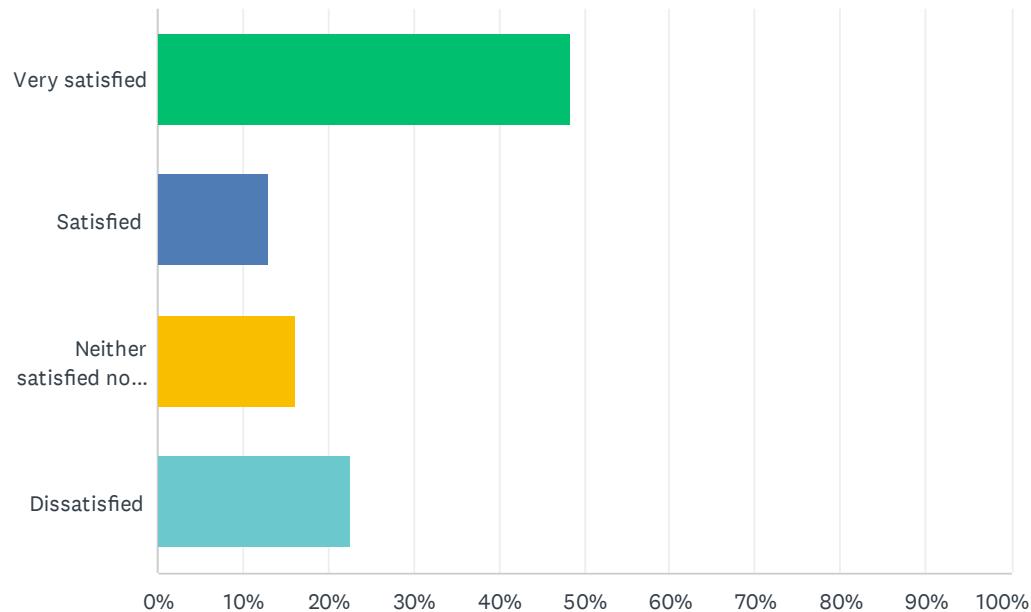
Answered: 28 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	39.29%	11
No	7.14%	2
Maybe	7.14%	2
Not applicable	46.43%	13
TOTAL		28

Q4 What is your overall level of satisfaction with the mentorship experience?

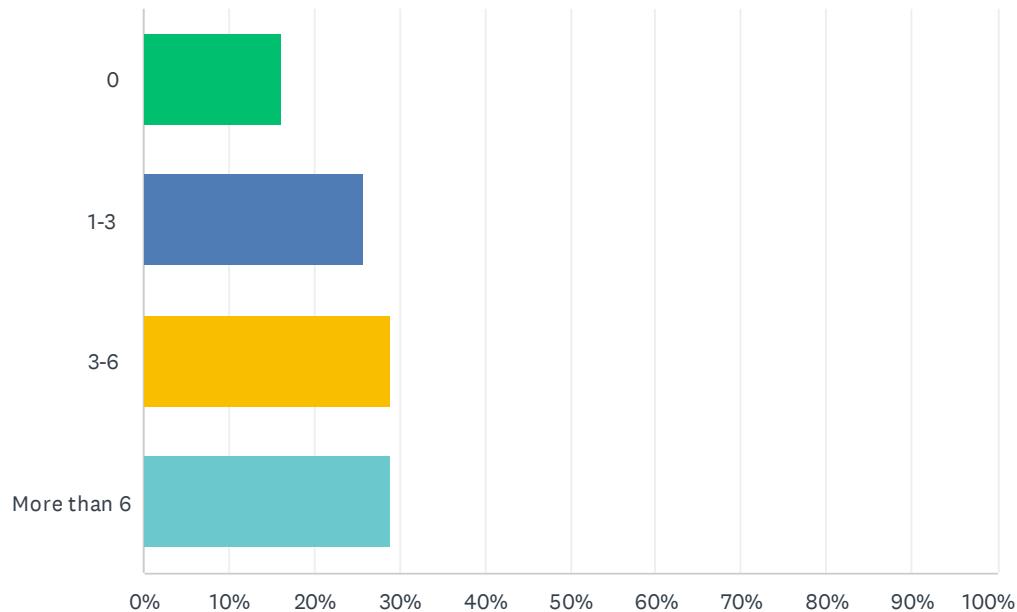
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very satisfied	48.39%	15
Satisfied	12.90%	4
Neither satisfied nor dissatisfied	16.13%	5
Dissatisfied	22.58%	7
TOTAL		31

Q5 How many times have you met in your mentorship pair or triad this past cycle?

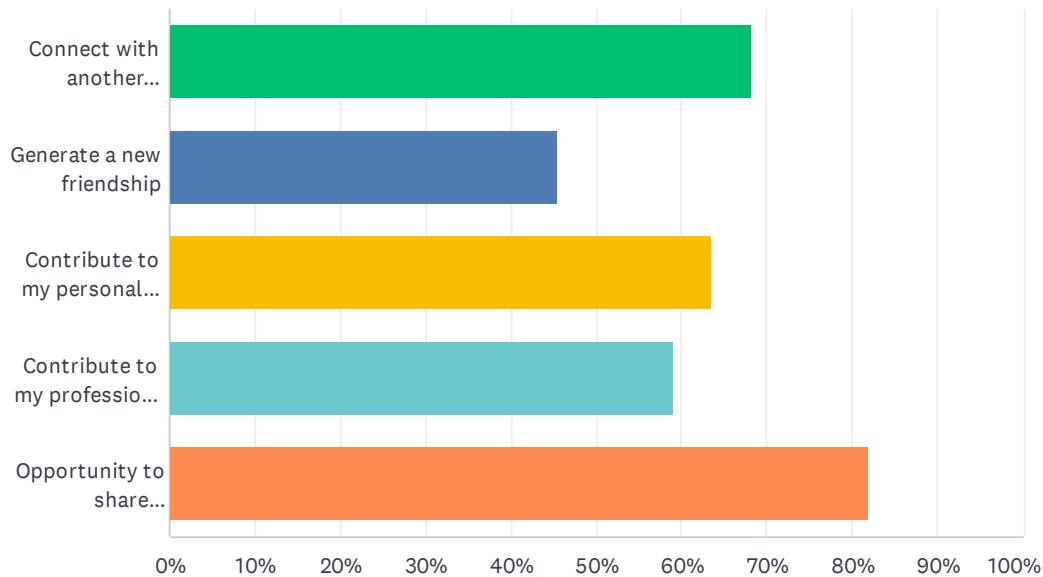
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
0	16.13%	5
1-3	25.81%	8
3-6	29.03%	9
More than 6	29.03%	9
TOTAL		31

Q6 This program/experience has provided the following value to me (check all that apply?)

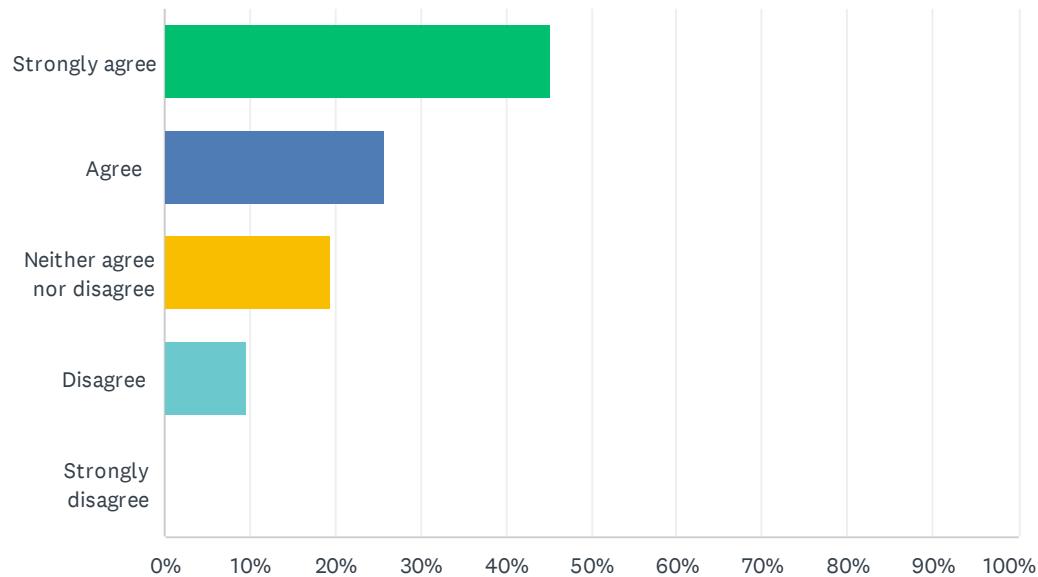
Answered: 22 Skipped: 9



ANSWER CHOICES	RESPONSES	
Connect with another industry colleague	68.18%	15
Generate a new friendship	45.45%	10
Contribute to my personal growth	63.64%	14
Contribute to my professional growth	59.09%	13
Opportunity to share experiences in supportive and safe environment	81.82%	18
Total Respondents: 22		

Q7 The selection process (application) provides quality mentor and mentee matches.

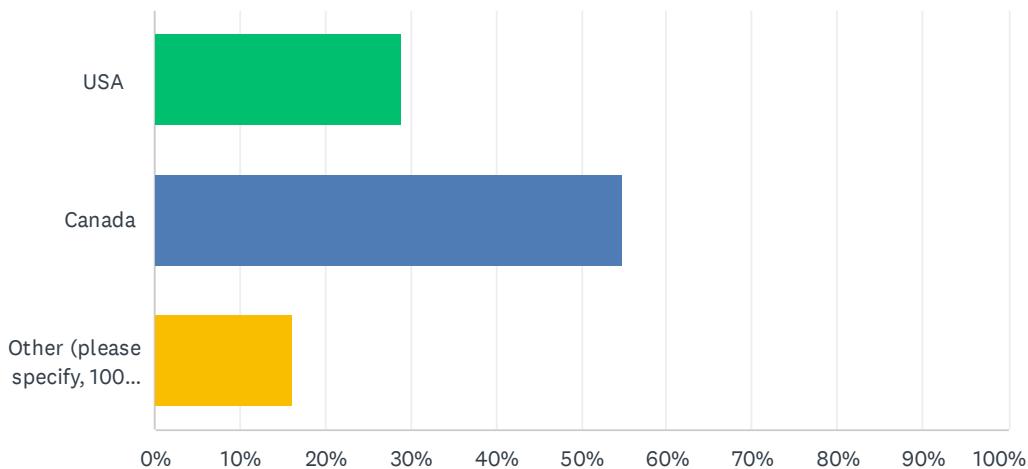
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	45.16%	14
Agree	25.81%	8
Neither agree nor disagree	19.35%	6
Disagree	9.68%	3
Strongly disagree	0.00%	0
TOTAL		31

Q8 In which country do you live?

Answered: 31 Skipped: 0



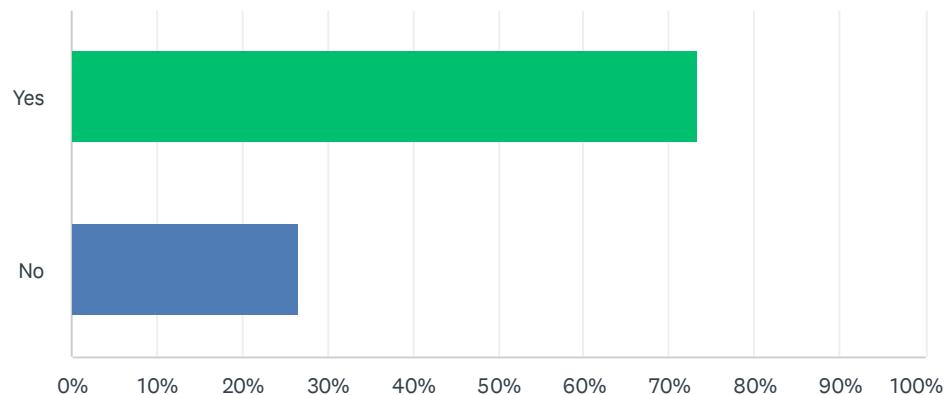
ANSWER CHOICES	RESPONSES	
USA	29.03%	9
Canada	54.84%	17
Other (please specify, 100 character limit)	16.13%	5
TOTAL		31

Q9 Any suggestions about how we can better accommodate international participants?

Answered: 11 Skipped: 20

Q10 I plan to participate in the 2023-2024 mentorship cycle.

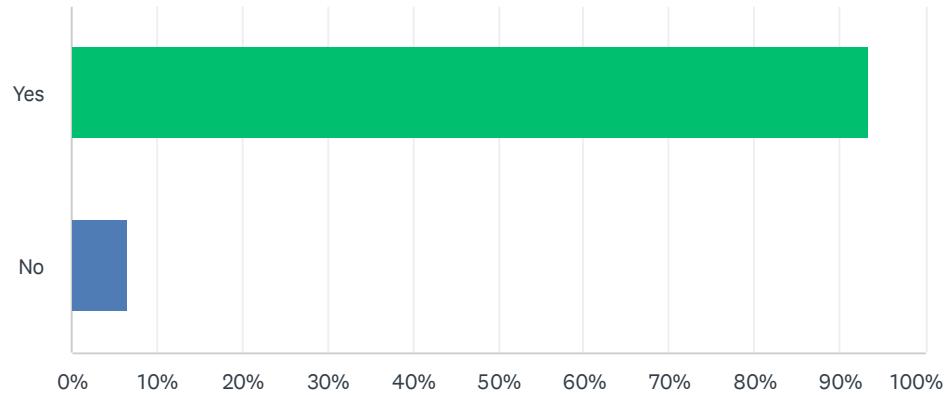
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	73.33%	22
No	26.67%	8
TOTAL		30

Q11 I will encourage other Women in hydropower to take advantage of this opportunity in the next mentorship cycle (2023-2024).

Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	93.33%	28
No	6.67%	2
TOTAL		30

Q12 Please provide additional comments to the Steering Committee on what is working well in this program or what needs improvement.

Answered: 16 Skipped: 15

ANSWER CHOICES	RESPONSES	
Working Well	81.25%	13
Needs Improvement	81.25%	13